



**develop**

2025 Course Handbook  
develop your future with UDIA





# Contents

<b>Build your future with UDIA.....</b>	<b>4</b>
Why UDIA? .....	4
Choose your pathway .....	5
<b>PD for leaders .....</b>	<b>7</b>
Mentoring Program.....	8
Emerging Leaders Program .....	9
Established Leaders Program .....	10
<b>PD for me .....</b>	<b>12</b>
Course calendar.....	13
<b>PD for us.....</b>	<b>15</b>
Example topics.....	16
<b>PD on tour .....</b>	<b>18</b>

# Build your future with UDIA

Helping property professionals gain expertise through courses created by the industry's peak body.

The Institute has been offering professional development opportunities to its members since 2013. Our property development courses are valued for their relevance and connection to the current skills necessary to succeed in residential development. The courses on offer reflect the training needed to create capable property professionals.

All course presenters are selected for their property knowledge and experience, because we value the real-life, firsthand insights they have to share with course attendees.

Businesses that choose the Institute for employee training reap the benefits of increased employee capability and organisational growth.

I loved the real life scenarios and how they are dealt with from different professional perspectives.

## Why UDIA?



### Courses delivered by industry experts

Presenters are experienced property development professionals that offer real-life insights and share firsthand industry knowledge.



### Delivery options to suit you or your business

The Institute offers a mix of in-person, online, and on-demand offerings for professionals looking to level-up their industry knowledge in a way that suits them. Bespoke options are also available to businesses looking to supplement their in-house professional development programs.



### Upskill at any stage of your career

The Institute has a course, program or networking opportunity designed to foster and grow Queensland's property professionals no matter where they are in their career journey.



### Showcase your skills

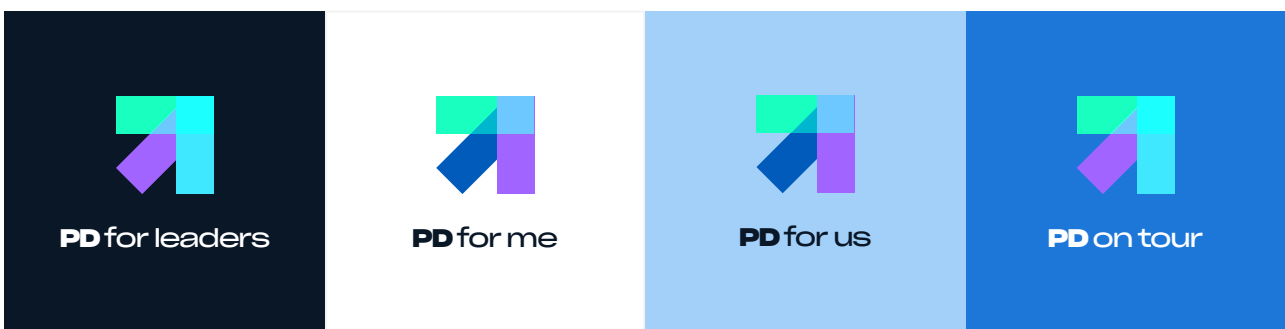
All professionals that complete a UDIA property development course will receive a digital certificate and badge to showcase their new skills. These digital certificates and badges can be shared online via social media to promote your upskilling accomplishments.

## Choose your pathway

The 2025 develop program is organised into four pathways: PD for me, PD for leaders, PD for us, and PD on tour.

These pathways reflect the feedback of members and the skills they need in order to develop their team members and grow their organisations.

Our courses are differentiated by the existing knowledge of participants and also provide a pathway for deepening industry understanding. One of the benefits of being a member is exclusive access to our courses, which are closed to non-members.

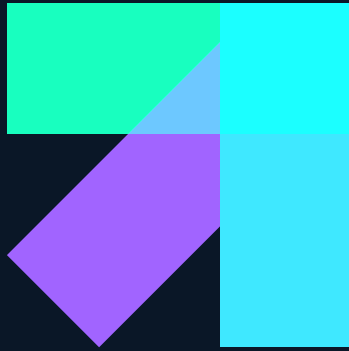


The Institute has curated a series of programs designed to foster and continue to grow the next generation of **leaders**. These programs boast a well-rounded mix of networking, mentoring, and property development courses.

PD for me affords **individuals** the opportunity to undertake professional development training with other likeminded industry professionals. Level up your property industry knowledge with courses delivered by the best in the business.

PD for us offers **businesses** the opportunity to customise their professional development needs with a tailor-made program delivered by industry experts.

PD on tour offers **businesses** the opportunity to tour UDIA Queensland member projects and experience first-hand the innovation and excellence outcomes being delivered across the state.



**PD** for leaders

# PD for leaders

A program for leaders at every stage of their career.

The Institute has curated a series of programs designed to **foster and continue to grow the next generation of leaders no matter where they are in their career journey.**

Boasting a well-rounded mix of networking, mentoring, and property development courses, each program provides a pathway for career growth within the property development industry.



## 0-5 YEARS EXPERIENCE

Learn from the experts

➤ Mentoring Program

➤ PD for Me Courses

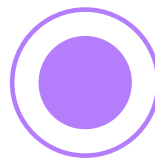


## 5-10 YEARS EXPERIENCE

Accelerate your leadership journey

➤ Emerging Leaders Program

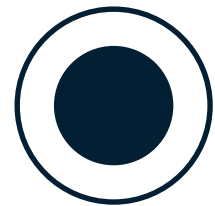
➤ PD for Me Courses



## 10-20 YEARS EXPERIENCE

Level up your leadership skills

➤ Established Leaders Program



## 20+ YEARS EXPERIENCE

Share your expertise & experience

➤ Become a Mentor



# Mentoring Program

📍 BRISBANE

**The Institute’s Mentoring Program is designed to build industry connections and provide property industry career advice and support to emerging leaders and developers.**

With two intakes per year, the program is an exclusive opportunity for participants to develop strong professional connections that help them solidify their place in Queensland’s property industry.

Targeted towards young property professionals in their early to mid-career, Mentors and Mentees are expertly matched by the Institute and are encouraged to meet a minimum of five times face-to-face over the course of five months.

Participants also participate in three site visits at UDIA Queensland member projects so they can keep their finger on the pulse. Due to the popularity of the program, places are extremely limited.

**I found the mentoring program a fantastic tool to gain access to industry leaders and developers who are currently active in the market which would otherwise not be possible.**



➡ **I was really happy with the mentor I was matched with and can tell that you had put a lot of thought into what I said I was looking for and who would work best with me.**

## 2025 Program Intakes and Investment



Intake 1 runs from **January to May 2025**  
Intake 2 runs from **July to November 2025**



**\$660** (prices incl. GST)



## Emerging Leaders Program

📍 BRISBANE

**Our Emerging Leaders Program is designed to recognise and upskill young leaders in our industry.**

The exclusive program brings together existing Institute initiatives and provides a way for organisations to supplement their own in-house training for future business leaders.

Targeted at young leaders wanting to accelerate their leadership skills, the program provides invaluable networking and professional development opportunities. This exclusive cohort will develop a network of likeminded people, gain access to senior property development professionals, and expand their knowledge in property development.



### The program includes the following:

- Two half-day intensive leadership sessions with external leading coaches from Creating Leaders
- Lunch with a Leader ticket (2 events)
- Attendance at three Emerging Leaders Forums
- Recognition as a 2025 Emerging Leader and networking with the cohort
- Coffee with a UDIA Queensland Leader (Life Member, Board Member, or other senior leader)
- Two check-ins with a senior UDIA Queensland staff member (i.e. Director or CEO)
- Opportunity to contribute to the Institute's establish magazine
- One ticket to National Congress Day 2

### 2025 Program Intake and Investment



Intake runs from **January to December 2025**



**\$2,915** (prices incl. GST)

# Established Leaders Program

BRISBANE

The Established Leaders Program will equip leaders with the strategic skills they need to enhance resiliency, solve problems, and drive innovation.

This exclusive cohort gain invaluable access to mentoring and networking opportunities, and take part in bespoke professional development sessions with leading business coaches and industry heavyweights.

Available to just six members with a minimum of ten years experience in the residential property sector, participants will walk away with the tools they need to become better leaders.



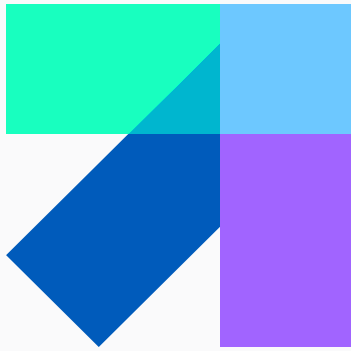
## The program includes the following:

- Year-long Mentor from the industry (CEO, Managing Director, Director level)
- Two day overnight off-site with leading business coaches from Creating Leaders
- One day intensive leadership session with Creating Leaders
- Two one-hour coaching sessions with leading business coaches from Creating Leaders
- Belbin profile test
- Lunch with a Leader ticket (2 events)
- Brisbane Breakfast event ticket (1 event)
- Attendance at three Established Leaders Forums
- Coaching catch-up with a UDIA Queensland Leader (Life Member, Board Member or other senior leader)
- Two check-ins with senior UDIA Queensland staff member (i.e. Director or CEO)
- Recognition as a 2025 Established Leader and networking with the cohort
- Opportunity to contribute to Institute content
- One ticket to National Congress Day 2.

## 2025 Program Intake and Investment

 Intake runs from **January to December 2025**

 **\$7,700** (prices incl. GST)



**PD** for me

## PD for me

### Choose the courses that work for you

With a range of in-person, and online offerings **PD for me** means you can level-up your industry knowledge in a way that suits you.

Each course is delivered by industry experts and is designed to expedite your knowledge of the property industry no matter where you are at in your career journey.

With a wide range of courses on offer from March to November, your 2025 professional development is sorted.










Once again thank you for putting this course together. It was very valuable and worth while information, especially for myself just starting out in the development industry. Very interesting how many concepts and thought processes can be transferred across different industries. This has given me years' worth of experiences and knowledge in a couple of sessions.

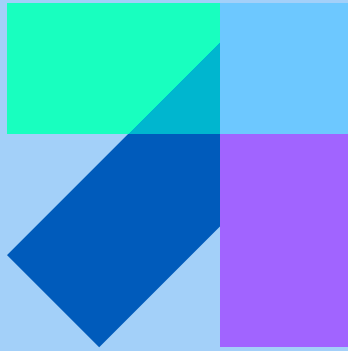


Thank you for delivering a well run and extremely informative course. Through attending the course I have gained a wealth of expedited knowledge and understanding of the industry and it's broad nature.



## Course calendar

Develop Masterclass Series Module 1	27 March	 Brisbane	In-person
Develop Masterclass Series Module 2	29 April	 Brisbane	In-person
Develop Masterclass Series Module 3	22 May	 Brisbane	In-person
Develop Masterclass Series Module 4	19 June	 Brisbane	In-person
Develop Masterclass Series Module 5	24 July	 Brisbane	In-person
Develop Masterclass Series Module 6	21 August	 Brisbane	In-person
Develop Masterclass Series Module 7	18 September	 Brisbane	In-person
Develop Masterclass Series Module 8	23 October	 Brisbane	In-person
Develop Masterclass Series Module 9	13 November	 Brisbane	In-person



**PD** for us

# PD for us

## Bespoke courses for your organisation

PD for us offers businesses the opportunity to customise their professional development needs with a tailor-made program delivered by industry experts.

Companies can identify a series of 'topics' and or 'soft skills' required to meet the knowledge gap in their organisation and UDIA Queensland will curate a bespoke program. Working to the provided parameters, the Institute will secure the speakers and take care of the logistics. PD for us is for businesses or teams looking to upskill and take advantage of the Institute's network of property industry experts.

### Testimonial

#### CAIRNS REGIONAL COUNCIL

Thank you all for the time you took today with organising and pulling the sessions together, as well as your expertise in delivering some really engaging discussions with the Councillors and Staff.

On the way out of the session this afternoon, I had some really positive discussions with the Councillors with regard to the sessions and the staff are already thinking through some of the developer and consultant perspectives that were shared throughout the day. I think the shared understanding that communication is the centre of a lot of success for all of us landed really well and gives us some comfort for where we're taking the teams.



**ED JOHNSON**

Director – Planning, Growth & Sustainability  
Cairns Regional Council

## Example topics



### Property industry introduction

An overview of the property industry including an intro into the key players, how the industry works and the interaction with Government.



### Avoiding burnout and building resilience

Identify the signs and learn new strategies to reduce the risk of burnout in your team. Implement strategies to build a resilient team.



### Building high performing teams

You've curated a group of high performing individuals - how do you create an environment where they can each continue to thrive, but as a team?



### Problem solving

When 1 + 1 doesn't equal 2 - what resources do you have at hand to work through difficult situations?



### Effective communication

How to communicate effectively with internal and external stakeholders by using an assertive style of communicating.



### Data insights and how to apply in your business

How to navigate the world of data and apply data metrics to identify trends to better your decision making.



### Feasibility

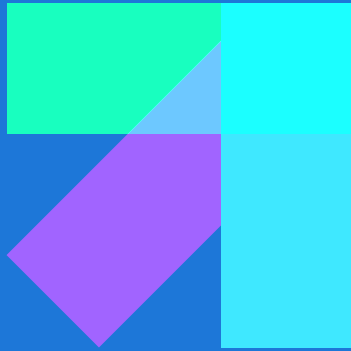
How to create a development feasibility and determine whether or not your project will stack up.

## Details



The investment required for PD for us is dependent on the size of the group and course length. For more information please contact Relationship Manager Jennifer Fox via email at [jfox@udiaqld.com.au](mailto:jfox@udiaqld.com.au).





**PD** on tour

# PD on tour

## Bespoke study tours for your organisation

PD on tour offers businesses the opportunity to tour UDIA Queensland member projects and experience first-hand the innovation and excellence outcomes being delivered across the state. From residential subdivisions to micro urban villages, and master planned communities with quality Water Sensitive Urban Design outcomes, the Institute can create a site tour that meets your needs.

Working according to the desired project typologies or site outcomes, the Institute will take care of the logistics, including securing member sites and project experts, setting the itinerary, and delivering the tour on the day. Transport and catering can also be arranged on your behalf.

### Testimonial

#### FRASER COAST REGIONAL COUNCIL

Fraser Coast Regional Council Councillors and staff appreciated the opportunity afforded by the UDIA in arranging a tour of developments across South East Queensland. The tour was an opportunity to engage with developers undertaking high quality projects and to learn from the experience of industry experts.

Fraser Coast Regional Council is developing its new Planning Scheme and Local Government Infrastructure Plan and the tour was an opportunity to learn from the best, appreciate pitfalls to be avoided and build our knowledge base which will be a benefit to our community for many years to come. The tour was well organised and all industry representatives were engaging and a pleasure to meet. Fraser Coast Regional Council would thoroughly recommend this to all regional councils.



**GERARD CARLYON**

Director Development & Community  
Fraser Coast Regional Council

### Details



The investment required for PD on tour is dependent on the size of the group and tour length. For more information please contact Relationship Manager Jennifer Fox via email at [jfox@udiaqld.com.au](mailto:jfox@udiaqld.com.au).



### Need more information?

Contact Relationship Manager Jennifer Fox to find out which courses could be suitable for you or your team.

### Jennifer Fox

[jfox@udiaqld.com.au](mailto:jfox@udiaqld.com.au)  
(07) 3229 1589



GPO BOX 2279, BRISBANE QLD 4001  
LEVEL 12, 120 EDWARD STREET, BRISBANE QLD 4000

T 07 3229 1589  
E [UDIA@UDIAQLD.COM.AU](mailto:UDIA@UDIAQLD.COM.AU)

ACN 010 007 084  
ABN 3A2 885 108 968A

[WWW.UDIAQLD.COM.AU](http://WWW.UDIAQLD.COM.AU)